

Microsoft Dynamics 365 for Talent .

Acquiring skills has never been more important, but retaining them can also be challenging. No wonder talent is high on the agenda in many organisations today.

Your talent strategy must compete in a volatile employment market, and it must be comprehensive. Candidates expect an engaging experience from the moment they show interest. HR needs tools to make the best hiring decisions have a company culture that allows Talent to thrive.

Microsoft Dynamics 365 for Talent delivers an exceptional candidate experience across all recruitment phases. It empowers HR staff with profile visibility, assessment tools, interview scheduling, and mobile feedback. It helps foster an attractive culture where new hires can use self-service and focus on their most valuable work.

The three elements of Dynamics 365 for Talent are Attract, Onboard, and Core HR.

What's more, the Dynamics 365 suite of business applications, including Talent, has all the advanced security and compliance features that organisations have come to expect.

Deployment Considerations

Seamless Microsoft Integration



You can customise Dynamics 365 for Talent according to the size of your organisation and your industry. You can also use it with other modules in the Microsoft Dynamics 365 and Office 365 suites.

Planning for Success



Although a potential game-changer, we also recognise that technology is not a panacea for success. We understand that your organisation has unique skill requirements. The best results demand careful planning, adoption change management, and project management.

Attract

- **Find the skills you need faster**

Attract uses LinkedIn to help you find, engage, and hire the right people. LinkedIn information can be shared and enables efficient interviewing with qualified candidates.

- **Drive down recruiter costs**

Working with recruiters is more cost-effective using LinkedIn, and your productivity is enhanced with document sharing and centralised candidate profiles.

- **Better candidate experience from the start**

Candidates get access to guidance and

transparency at every step through a portal; quickly learning about your culture whilst showcasing their talents.

- **Streamline assessment**

Your team is more productive and delivers faster results by creating assessments that gauge skills, personality, and culture fit to help short list candidates.

- **Track candidate pipelines**

Monitoring throughout the hiring process enables skills, competencies, and interview feedback to be gathered, and logged for future job opportunities.

Onboard

- **Prepare employees for success**

Onboarding is crucial for retaining talent. Reduce new job anxiety and welcome new hires by providing well defined and personalised roles, responsibilities, and objectives.

- **Prepare employees for**

Detailed contact information, maps, and

transport guides help new hires connect with colleagues quickly and painlessly.

- **Reduce admin hassle**

Getting bogged down with admin takes the shine off a new job. Step-by-step checklists make life easier, ensuring tasks like background checks are completed on-time.

Core HR

- **Maximise HR efficiency and productivity**

Automate routine HR tasks such as benefits, compensation, leave, and absence, so your team can focus on strategy.

- **Self-service portal**

Give new joiners access to a dedicated portal for logging skills, booking training, one to one peer reviews, holiday management, commission, employee benefits and more.

- **Gain performance insights**

Assess performance, improve workforce planning and avoid reuse of data, by analysing

and visualising insights in rich dashboards usable on any device.

- **Promote continuous learning**

Track employee achievements and recommend additional training.

- **Enable professional growth**

Empower new hires to drive their career path with detailed profiles of experience, skills, and competencies.

- **Enable professional growth**

Avoid costly fines by supporting HR compliance across the organisation.



To find out how we can support you on your journey, contact us today.

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